



**WINDHAM BOARD OF EDUCATION**  
**Willimantic, Connecticut**

**Friday, January 29, 2016**  
**Board of Education Retreat**

**Cedar and Chestnut Rooms**  
**Conference Center**  
**EASTCONN Administration Building**  
**376 Hartford Turnpike**  
**Hampton, CT 06247**

- |                       |  |
|-----------------------|--|
| <b>8:30–9:00 AM</b>   | <b>Breakfast</b>   |
| <b>9:00 –10:00 AM</b> | <b>I. Student Achievement Data</b> <ul style="list-style-type: none"><li>• <b>Time on Testing</b></li><li>• <b>PSAT Results Fall 2015</b></li><li>• <b>SBAC</b></li><li>• <b>Benchmark Assessment</b></li></ul>  |
| <b>10:00-11:00 AM</b> | <b>II. Budget Priorities</b> <ul style="list-style-type: none"><li>• <b>Instructional Academic Initiatives</b></li><li>• <b>Staff Initiatives</b></li><li>• <b>School Needs</b></li><li>• <b>Budget Strategies</b></li></ul>   |
| <b>11:00-12:30 PM</b> | <b>III. District Hiring Needs and Appointments</b> <ul style="list-style-type: none"><li>• <b>District Organizational Chart</b></li><li>• <b>Comparison with Similar Districts</b></li><li>• <b>Job Descriptions</b></li><li>• <b>Recruitment and Retention Plan</b></li><li>• <b>Hiring and Appointment Process</b></li></ul> |
| <b>12:30-1:00 PM</b>  | <b>Lunch</b>   |
| <b>1:00-2:30 PM</b>   | <b>IV. Facilities Master Plan</b> <ul style="list-style-type: none"><li>• <b>Alignment with District's Goals</b></li><li>• <b>High School Renovations</b></li><li>• <b>Dual Language School</b></li></ul>  |
| <b>2:30-3:30 PM</b>   | <b>V. Negotiations Process</b> <ul style="list-style-type: none"><li>• <b>Strategy of Negotiations</b></li><li>• <b>Development of Team</b></li><li>• <b>Plan for Negotiations</b></li><li>• <b>Board Participation and Feedback</b></li></ul>   |
| <b>3:30-4:00 PM</b>   | <b>VI. Questions and Next Steps</b>  |