

3 WINDHAMS FIREFIGHTER INCENTIVE PROGRAM

First Taxing District Sub-Committee / SPECIAL MEETING

Tuesday February 22, 2016 / 7:00 P.M.

Present: Bill Powers, Pat Farley, Elaine Rogers, John Wylie, Jan Mott
Josh Niles, R.J.Miles.

Co-Chair Bill Powers called the meeting to order at 1918 hrs.
There was a motion to table approval of January minutes until the
next meeting, passed unanimously.

No public comment.

The first draft of our findings was presented to the members and a
lengthy discussion of point number 3 followed. (Copy of draft included)
There was much discussion of whether or not we could include this,
but we decided to leave it in our findings and present it to the board.
4 was discussed in regards to the abatement cap, but it was thought
that it was being brought up by the state legislature.
6. 12-4c(1) "Limitations" (Windham First Taxing District Proposed
Tax Abatement For Windham Volunteer Emergency Personnel) "Commercial
and non-member occupied investment property shall not be covered by
this abatement." We propose that these properties be included in the
abatement program.

We decided to add a section for a request for eligible participants
to opt for which properties they prefer to have their abatement taken first
from, Vehicle, Real Estate, or Business personal property.

There was a discussion of attendance, What does 50% of drills mean.
There are 36 yearly drills and also meetings and classes.
They use 4 hours equals 1 meeting as a standard.

No public comment. Next meeting will be Wednesday March 30, 2016
7:00 P.M. at the Windham Center Fire Department.

Adjournment at 2004 hrs.

Respectfully submitted

Elaine W. Rogers
Elaine W. Rogers - Co-Chair

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Barbara McKinney
WINDHAM TOWN CLERK Deputy

First Taxing District Sub-Committee - Report to the Board

The following are ideas that were discussed at committee meetings. All three Volunteer Fire Departments were represented during the discussions. The names of those who served on the Committee are found below.

1. Change to the minimum number of calls attended by a volunteer (20% to 10%) in order to be eligible for the correspondingly prorated tax abatement. Thus a revised scale would appear as follows:

Yrs of Service	Percent of Abatement	20% Attendance Tax Abatement	10% Attendance Tax Abatement
2 to 4	25%	\$ 125.00	\$ 62.50
5 to 6	50%	\$ 250.00	\$ 125.00
7 to 9	75%	\$ 375.00	\$ 187.50
10 or more	100%	\$ 500.00	\$ 250.00

2. Change in terminology in the Town Ordinance tax abatement wording in SECTION 12-4(a), DEFINITIONS - from "EMT (Emergency Medical Technician)" to read "State Certified Emergency Services providers." This is presented in order to be more inclusive as terminology for levels of certified practice change.

3. Should a volunteer firefighter lose his/her life in the line of duty, the surviving spouse be provided with the same last abatement to which the firefighter was entitled on a continuing basis. This will remain in effect until the time of spouse's death or should the spouse no longer reside in town.

4. The abatement maximum cap be increased to reflect economic changes since instituted in 2002.

5. When an active member of one of the departments resides in another town, can something be done to provide comparable compensation to those living in Windham.

6. 12-4 c (1) "Limitations" --"Commercial and non-member occupied investment property shall not be covered by this abatement." These categories should also be eligible.

Respectfully Submitted: Bill Powers, Elaine Rogers, John Wylie, Jan Mott, Pat Farley, Josh Niles, Ray Miles and R.J. Miles. 2/23/16