3 WINDHAMS FIREFIGHTER INCENTIVE PROGRAM

FIRST TAXING DISTRICT SUB-COMMITTEE / REGULAR MEETING

WEDNESDAY MARCH 30, 2016 / 7:01 P.M.

windham center fire department

PRESENT: Bill Powers, Elaine Rogers, Pat Farley, Josh Niles, John Wylie R.J. Miles, Jan Mott.

Pat Farley made a motion to approve January minutes and John Wylie seconded the motion, approved unanimously.

Pat Farley made a motion to change February 23, minutes. John Wylie was not in attendance. Next to the last paragraph last sentence should read - Windham Center F.D. uses 4 hours of State Cert. classes equals 1 training drill as a standard. Jan Mott seconded and approved unanimously with changes.

No public comment.

There was a lengthy discussion of the Second Draft of the report to the board (see attached). It was finally decided to insert a new bulletin after # 4, and labeled #5 which will state - Abatement available to retired firefighters that have achieved abatement for at least 10 years at their last abatement figure upon retirement. Each subsequent bullet will be numbered one number higher.

No public comment.

Next meeting will be April 27 2016 7:00 P.M. at the Windham Center Fire Department.

Motion to adjourn made by Pat Farley and seconded by John Wylie at 7:42 P.M.

Respectfully submitted

Elaine W. Rogers

Elaine W. Rogers - Co-Chair

RECEIVED FOR RECORD

2016 APR -5 P 3:00

Patricia P. Spruana

WINDHAM TOWN CLERK

Firefighter Incentives Sub-Committee **2nd DRAFT**

First Taxing District Sub-Committee - Report to the Board

The following are ideas that were discussed at committee meetings. All three Volunteer Fire Departments were represented during the discussions. The names of those who served on the Committee are found below.

1. Change the minimum number of calls attended by a volunteer (20% to 10%) in order to be eligible for the correspondingly prorated tax abatement. Thus a revised scale would appear as follows:

Yrs of Service	Percent of Abatement	20% Attendance Tax Abatement	10% Attendance Tax Abatement
2 to 4	25%	$ 125.00	$ 62.50
5 to 6	50%	$ 250.00	$ 125.00
7 to 9	75%	$ 375.00	$ 187.50
10 or more	100%	$ 500.00	$ 250.00

2. Change in terminology in the Town Ordinance tax abatement wording in SECTION 12-4(a), DEFINITIONS - from "EMT (Emergency Medical Technician)" to read "State Certified Emergency Services providers." This is presented in order to be more inclusive as terminology for levels of certified practice change.

3. Should a volunteer firefighter lose his/her life in the line of duty, the surviving spouse be provided with the same last abatement to which the firefighter was entitled on a continuing basis. This will remain in effect until the time of spouse's death or should the spouse no longer reside in town.

4. The abatement maximum cap be increased to reflect economic changes since instituted in 2002 and in the future to changes concerning this in related state statute.

5. When an active member of one of the departments resides in another town, can something be done to provide comparable compensation to those living in Windham.

6. 12-4 c (1) *"Limitations"* –"Commercial and non-member occupied investment property shall not be covered by this abatement." These categories should also be eligible.

7. (g) *"Application"* - change so that abatement can be applied first based on the firefighter's choice.

Respectfully Submitted: Bill Powers, Elaine Rogers, John Wylie, Jan Mott, Pat Farley, Josh Niles, Ray Miles and R.J. Miles. 2/27/16