

WINDHAM BOARD OF EDUCATION
WILLIMANTIC, CONNECTICUT
BOARD OF EDUCATION WORKSHOP MEETING MINUTES
September 23, 2015

BOARD PRESENT: Chair Mrs. Lambert, Mr. Montalvo, Dr. Sewall, Mrs. Osuba, Dr. Gomez, Mr. French

BOARD ABSENT: Vice-chair Mr. Desaulniers, Mr. Quamme, Mr. Kalajian

ADMINISTRATION

PRESENT: Superintendent Dr. Garcia; Deputy Superintendent Dr. Gasper; Directors Ms. Beghetto and Ms. Markey

STUDENT

REPRESENTATIVES: No one

OTHERS PRESENT: general public; staff; administrators; news media

CALL TO ORDER

Chair Mrs. Lambert called the September 23, 2015, Board of Education Workshop meeting to order at 7:00 P.M. in the Windham High School Library Media Center.

PLEDGE OF ALLEGIANCE

Mr. French led the Board and the public in reciting the Pledge of Allegiance.

WORKSHOP TOPIC

Strategic Plan

Dr. Garcia presented a brief overview of the development of the Strategic Plan and emphasized that input from the community, staff, students, parents and administrators was taken into consideration as the Plan was formulated. The many forums that were held provided information that was used in the development of the mission, the vision, the theory of action and the Strategic Plan. Dr. Garcia explained that the Strategic Plan is a promise that students, once they graduate, will be successful in whatever they choose to pursue. The four goals of the Plan focus on the areas that are deemed to be very important; students, staff, family and community, and operations. Goal One (Students) and Goal Two (Staff) were reviewed in small groups at tonight's meeting so that feedback from the Board could be provided. Following the small group review, Board members submitted comments and questions relative to Goal One and Goal Two. As a result of the work done at tonight's meeting by the Board, their comments will be reviewed by Dr. Garcia and her administrative team.

ACTION ITEM

Strategic Plan – No action was taken.

PUBLIC DIALOGUE

No one spoke.

EXECUTIVE SESSION

Motion of Mr. Montalvo, seconded by Mrs. Osuba, that the Board of Education enter into executive session at 8:28 PM for the discussion of exempt documents pertaining to personnel matters.

The motion is unanimously approved.

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ADMINISTRATION
PRESENT: Superintendent Dr. Garcia; Deputy Superintendent Dr. Gasper, Director Ms. Beghetto

REGULAR SESSION RECONVENED

Mrs. Lambert reconvened regular session at 8:55 PM.

ACTION ITEM

Personnel Appointments

Motion of Dr. Sewall, seconded by Mrs. Osuba, that the Board of Education approve the following appointments:

- Neil Weathers, to the position of Director of Accountability, Performance and Assessment at Central Office, effective date TBD, salary \$126,000. Replacement.
- Dr. Kay Williams, to the position of Assistant Superintendent for Teaching, Learning and Leadership at Central Office, effective date October 1, 2015. Replacement.

Motion is unanimously approved.

Dr. Williams and Mr. Weathers were both present and welcomed to the Windham Public Schools. They each said a few words.

ADJOURNMENT

**Motion by Mr. Montalvo, seconded by Dr. Sewall, that the Board adjourn its meeting at 8:59 P.M.
Motion is unanimously approved.**

Respectfully submitted,

Juan Montalvo, Secretary